

NAVSUP Fleet and Industrial Supply Center - Norfolk, Virginia **Supply Chest**

March 19, 2010

Ready - Resourceful - Responsive!

Vol. 61 No. 4

Navy ERP Single Supply Solution Goes Live at FISC Norfolk

Navy Enterprise Resource Planning (Navy ERP) Release 1.1 (Single Supply Solution) is up and running at Fleet and Industrial Supply Center Norfolk (FISCN), enhancing the ability for Navy supply chain managers to effectively and efficiently provide the fleet items they need every day.

The Navy ERP Program uses a product from SAP Corporation, the largest provider of ERP solutions in the world. ERP is the generic name of a software-based management system used by corporations around the world to power crucial "back office" business functions, such as financial documents, stock reports, and shipping logs.

The Navy is implementing ERP to update, integrate, and standardize Navy business operations as part of efforts to transform business affairs to more efficiently support warfighter readiness,

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FISC Norfolk Commanding Officer Capt. R. A. Christopherson and Sharon McPherson cut a ribbon and Wanda Daniels (left) and Cathy Vercher (right) look on at the FISC Norfolk Global Distance Support Center (GDSC) to celebrate the transition from the legacy environment for processing NAVICP requisitions to the Navy ERP Single Supply Solution.



Welcome Aboard!

Davis Young from the FISC Norfolk Office of Counsel delivers initial ethics training to new employees during the inaugural FISC Norfolk new employee orientation. The half-day sessions are scheduled to occur monthly. In addition to the ethics training, new employees receive presentations on the FISCN organizational structure, Human Resources, Business Office, Security, NMCI, Workforce Enrichment, and a command brief. New employees from outlying areas were able to join via VTC.

Flash from the Chief ... CY 2011 Training with Industry Applications

The Supply Corps Career Counselor is accepting application letters from YGs 1999 through 2004 for the CY 2011 Supply Corps Training With Industry (TWI) billets. TWI is a 12-month fellowship that provides Supply Corps junior Lieutenant Commanders with the opportunity to expand their professional supply chain education through exposure to executive level decision-making and direct involvement in corporate meetings and strategy sessions. Recently, the NAVSUP Office of Supply Corps Personnel (OP) completed negotiations with FedEx to establish a second TWI Fellowship position in Memphis, Tenn. This 12-month fellowship, coupled with our existing program at Home Depot in Atlanta, Ga., now in its fourth year, provides officers a unique insight into corporate America.

Eligible candidate requirements include:

- Pay-grades O-3 or junior O-4;
- Completed or will complete before

June 2011 postgraduate education;

- Completed two operational tours prior to executing TWI orders in June 2011;

- Completed a minimum of 12 months at current command and within 18 months of planned rotation date - exception: officers on 12 month orders.

Eligible candidates may apply by mailing a formal request letter outlining their interests, qualifications, and command endorsement letter to the Director of Supply Corps Personnel via the Career Counselor by April 18. Address: Navy Personnel Command (PERS 4412), Attn: Supply Corps Career Counselor, 5720 Integrity Drive, Millington, TN 38055-4412.

A selection committee will evaluate all nominations and make selection recommendations to NAVSUP-OP. For additional information or questions, please contact the Career Counselor, Lt. Evelyn Lee, evelyn.lee@navy.mil, 901-874-4624.



M. J. Lyden, Commander, Naval Supply Systems Command

If you meet the above criteria, I highly encourage you to apply for this unique opportunity.

FISCN Change of Command Set for June 21

FISC Norfolk will hold a change of command ceremony on Monday, June 21 at 10 AM at Vista Point aboard Naval Station Norfolk. Capt. R. A. Christopherson will be relieved of command by Capt. Donald L. Singleton. More details on the change of command, as well as a full biography of Capt. Singleton, will be published in a future issue of the *Supply Chest*.



Supply Chest

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as part of the Navy's maritime strategy. It is one of the largest public sector ERP implementations ever undertaken.

The program is managed by Program Executive Officer, Enterprise Information Systems (PEO-EIS) which develops, acquires, and deploys enterprise-wide information technology systems.

"Navy ERP Release 1.1 will retire the majority of NAVSUP legacy supply systems currently in use and will enable the integration of material movement with finance records so that all material movements can be more efficiently tracked from the time an order is placed until it is satisfied," said Rear Adm. Mike Lyden, Commander, Naval Supply Systems Command.

"The Navy ERP one-system concept will achieve the highest standards for information that is secure, reliable, accessible, and current. Throughout the Navy, business experts will work using the same structures. Processes are updated and simplified. Redundancies are eliminated. Efficiencies save money," said Rear Adm. Charles E. Smith, Program Executive Officer Enterprise Information Systems.

"Navy ERP is in use by more than 38,000 people at Naval Air Systems



FISC Norfolk GDSC East agent Brenda Bledsoe enters the first ERP1.1 requisition for processing into the new ERP1.1 database. The process was a success

Command (NAVAIR), Space and Naval Warfare Systems Command (SPAWAR), and Naval Supply Systems Command (NAVSUP). Over the next four years, an additional 27,000 employees throughout the Navy will use the Navy ERP system at Naval Sea Systems Command (NAVSEA), Strategic Systems Programs (SSP), and

Office of Naval Research (ONR)," Smith said.

"2010 is a historic time to be a part of Navy Supply. The Single Supply Solution is truly a remarkable accomplishment for NAVSUP, the entire Navy ERP team, and the Navy," Lyden said.

Welcome to the Training Corner

FISCN would like to introduce Lisa Kerr, workforce enrichment specialist of Code 304. Lisa came to FISCN in November from the Naval Medical Logistics Command, Fort Detrick, MD. Lisa is a native of Virginia Beach and has ten years of service with the Department of Navy.

Lisa is here to support the Command Training Program along with Susan Thornes of Code 304. Lisa's primary focus is on the DAWIA training while Susan continues to support departmental training initiatives. A new "Training Corner" is being introduced in the *Supply Chest* to keep all informed of upcoming training events, useful links, and helpful information with regard to general and DAWIA training opportunities.

If you have any suggestions for training, please feel free to contact Lisa at 757-443-2062 or email lisa.m.kerr@navy.mil, or Susan at 757-443-1728 or email susan.thornes@navy.mil.



FISCN-Groton Honors Hero During Black History Celebration

A hushed crowd in Naval Submarine Base New London's (SUBASE) Dealey Center Theater listened intently as Logistics Specialist Second Class (SW/AW) Jarvis Reed recited, from memory, a biography of Navy Cook Doris "Dorie" Miller, the first African American to be awarded the Navy Cross. Reed was one of three speakers at the base's Black History Month Event, Feb. 25., honoring Miller, the brave World War II Sailor now commemorated on a U.S. postage stamp.

"I was impressed, and in my 20 years experience, very little impresses me. The time and effort that he put into the single act of memorizing the speech and honoring Dorie Miller was incredible," said Chief Logistics Specialist (AW) Michelle Skilbred, Senior Enlisted Advisor for the Fleet and Industrial Supply Center (FISC) detachment on SUBASE.

"If Dorie Miller were here today, he would be honored that Reed took that much effort."

Specifically recommended by his command, Reed felt privileged by the opportunity to show his respect for a fellow African American Sailor who had helped open new doors for those who would follow in the armed forces.

"My leading chief petty officer asked me if I was interested... I agreed to recite the speech even though I had never spoken in front of such a large audience," said Reed.

Following Reed's recitation, Capt. Marc Denno, SUBASE commanding officer, spoke of the impact Miller made.

Joining the Navy when African Americans were only allowed to serve as cooks, Miller not only showed his worth to the Navy, but began paving the way for future black Sailors.

"This afternoon, we celebrate one of those courageous Sailors, an African American who despite the social and Navy environment of the time, allowed the strength of his character and boldness of his actions to meet the mortal challenges of a fateful morning," said Denno.



Lt. Karim Shabazz plays a tune on his trumpet during a Black History Month celebration held by the Fleet and Industrial Supply Center (FISC) detachment on Naval Submarine Base New London in Building 84, Feb. 26. Shabazz also brought his trombone and African drum to help illustrate the evolution of African American music over the past few decades. The FISC team did a presentation about the history of African Americans and all of the great things that they have contributed to our society. They also learned how to play the popular African game, Mancala, and colored pictures of famous African Americans from throughout history. FISC plans on having similar celebrations for upcoming holidays, including Women's History Month and St. Patrick's Day.

Miller was serving aboard *USS West Virginia* (BB 48) when the Japanese attacked Pearl Harbor Dec. 7, 1941. Because of his physical prowess, he was assigned to carry wounded fellow Sailors to places of greater safety. He was also ordered by an officer to aid the mortally wounded captain of the ship. He subsequently manned a 50 caliber Browning anti-aircraft machine gun until he ran out of ammunition and was ordered to abandon ship.

Miller proved his value to the Navy, opening doors for African American Sailors. Today, more than 70,000 African Americans proudly serve the U.S. Navy.

"The African American Sailors who followed Miller into the Navy certainly adapted, improvised, and overcame as well," said Denno.

Denno then warmly introduced the event's special guest, Groton Postmaster David Ravenelle, who read a proclamation and presented the postage stamp honoring Miller that debuted earlier in February.

The United States Postal Service celebrated Miller's great achievements by

commemorating him on one of a series of four Distinguished Sailor collectible stamps, saluting Sailors who served with bravery and distinction during the twentieth century.

Ravenelle felt not only privileged to be invited to the base, but also felt it was important to show respect for all veterans of the armed forces, especially the African American veterans who have come such a long way.

"I feel it was important to come here today because the base plays such a big part in our community. It is important to honor the sacrifice that veterans make for our country," said Ravenelle. "The fact that this is Black History Month makes it that much more poignant to be here."

Following the presentation, Sailors were treated to a free showing of the movie *Pearl Harbor* in which actor Cuba Gooding Jr. portrays Miller during the attack on Pearl Harbor. Attendees were also given the opportunity to purchase stamps and other Distinguished Sailor collectible products.

From the Commander ... Alongside Aircraft Refueling and Bulk Fuel Transfer Initiative

The Naval Supply Systems Command (NAVSUP) and Commander, Navy Installations Command (CNIC) have decided to transfer the remaining CNIC bulk fuel operations at Defense Fuel Support Point (DFSP) Guam and DFSP Diego Garcia, as well as Alongside Aircraft Refueling (AAR) operations at 28 air stations from CNIC to NAVSUP effective Oct. 1.

CNIC military, civilian and contractor personnel who are currently performing aircraft fueling operations will transfer to COMFISCS 'as is, where is.'

The transfer will increase the effectiveness and efficiency of the shore infrastructure to provide improved support. This action also acknowledges that fuel management is a core supply/logistics function and that fuel management expertise resides with Navy Supply Corps Officers (3100 community) and the NAVSUP enterprise.

NAVSUP will provide oversight of regional fuels operations through the FISCs, while supporting the Navy goals of proper alignment and efficient delivery of logistics services to the warfighter.

This initiative is a continuation of the Material Support Integration (MSI) effort that was initiated in 2004 under which contracting, supply operations and all but two bulk fuel operations transferred from CNIC to COMFISCS.

The bulk fuel and AAR transfers will leverage the petroleum management and supply chain management expertise of NAVSUP's cadre of highly skilled and experienced petroleum management professionals and align the CNIC fuel operations with other Navy and DoD fuel programs. The transfers also ensure lifecycle support and maintenance of the Navy's fuel operations facility infrastructure to DoD standards.

The transfer will not change the face to the customer or current installation bulk and AAR contracted operations.

The benefits of consolidation will lead to single process ownership of the Navy Shore Installation Fuels Program including complete oversight and management



USNS Arctic (T-AOE 8), right, transfers fuel while sending supplies and other stores to the Nimitz-class aircraft carrier USS Harry S. Truman (CVN-75) via cable during an underway replenishment in the Persian Gulf. Aircraft from Carrier Air Wing Three (CVW-3) embarked on USS Harry S. Truman were providing close air support and conducting intelligence, surveillance, and reconnaissance (ISR) missions in ongoing operations. Truman's CSG 10 and her embarked CVW 3 were on a regularly scheduled deployment in support of the Global War on Terrorism. (United States Navy photo by MCSN Kristopher Wilson)

of equipment, maintenance, training, standardization and Military Construction (MILCON) and sustainment, repair and modernization advocacy.

There is an aggressive timeline in place to transfer complete command and control (C2) and all personnel and financial responsibility to COMFISCS by the start of fiscal year 2011. A joint working group has developed a transition plan. Key milestones in the plan are:

Apr 30—CNIC/NAVSUP/COMFISCS Memorandum of Agreement (MOA)

Jun 10—Navy Region Mid-Atlantic/FISC Norfolk Regional MOA Appendix

Jun 24—Navy Region Northwest/FISC Puget Sound Regional MOA Appendix

Jul 1—Navy Region Hawaii/FISC Pearl Harbor and Regional MOA Appendix

Jul 14—Navy Region Marianas (Guam)/FISC Yokosuka Regional MOA Appendix

Jul 16—Navy Region Japan (Diego Garcia)/FISC Yokosuka Regional MOA Appendix

Jul 22—Navy Region Europe/FISC Sigonella Regional MOA Appendix

Aug 12—Navy Region Southwest/FISC San Diego Regional MOA Appendix

Sep 1—Navy Region Southeast/FISC Jacksonville Regional MOA Appendix

Oct 1—C2 for all air stations fuel terminal resides with NAVSUP/COMFISCS

Oct 1—Participation in COMFISCS quarterly stakeholder advisory Executive Steering

Committee and CNIC semi-annual CEFIT meetings

The CNIC, NAVSUP and COMFISCS senior leadership teams and I are committed to providing you updates and specific personnel-related information during the transition period and to addressing the

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concerns of employees affected by this initiative.

Please call or e-mail one of the following points of contact with your questions and concerns.

* NAVSUP: Walter Paskey, (717) 605-5919, e-mail walter.paskey@navy.mil and Thad Malone, (717) 605-1634, e-mail thad.malone@navy.mil.

* COMFISCS: Mike Apriceno, (619) 532-4236, e-mail michael.apriceno@navy.mil and Patrick Jordan, (619) 532-4283, e-mail patrick.jordan@navy.mil.

* NOLSC Petroleum: CDR Ari Iliakis, (703) 767-7379, e-mail aris.tides.iliakis@dla.mil and Kelli Thorpe, (703) 767-7349, e-mail kelli.thorpe@dla.mil.

* NAVSUP Corporate Communications: Janice Derk, (717) 605-6549, e-mail janice.derk@navy.mil.

* COMFISCS Corporate Communications: Nannette Davis, (619) 532-1442, e-mail nannette.davis@navy.mil.

I will keep you informed as this process evolves.

M. F. HEINRICH

Rear Adm., SC, U.S. Navy

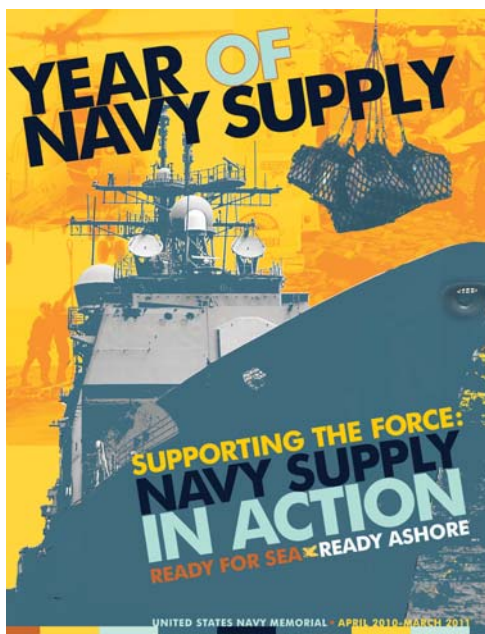
Household Goods Office Gets New Managers



Effective March 1, 2010, FISC Norfolk Household Goods Office went through a transition with the retiring of the Director, Ms Sylvia Dunford. Carrie "Wendy" Jeffers and Linda Gray have taken the helm as the new directors. Ms. Jeffers will head up the CST (Customer Service Team) and Ms. Gray will head the FST (Functional Service Team). These two managers have more than 20 years of experience in the area of household goods, as well as in transportation.

Sheryl Harts Named Command Deployment Champion

FISC Norfolk Executive Director Sid Etherington recently announced that Sheryl Harts has been selected as FISC Norfolk's Command Deployment Champion. Sheryl brings a wealth of experience to the position as one who has lead the Lean Six Sigma/Continuous Process Improvement charge for several years. She's worked closely with Black Belts and Green Belts on projects to achieve savings through the use of the L6S/CPI tools and is ideal for this position. This newly established position provides direct support to the Commanding Officer and Executive Director and we look forward to further success in the area of L6S/CPI/Ascent.



FISCN Thanks Regis for his Contribution to Year of Supply Exhibit



FISC Norfolk Sailors and employees gathered in front of Building W-143 aboard Naval Station Norfolk for a video thank you to Regis Philbin. He contributed a video introduction for a year long exhibit at the Navy Memorial in Washington, D. C. featuring the Navy Supply Corps. Philbin was once a Navy Supply Officer.



FISCN Holds Women's History Observance

The FISC Norfolk First Class Petty Officer's Association presented a program recognizing March as Women's History Month. The program featured several speakers who focused on this year's theme for the annual observance, "Writing Women Back into History." FISC Norfolk Commanding Officer Capt. R. A. Christopherson thanked the presenters at the program, including (left to right) Simone Jackson, MILPERS; Lorna Hunter, Transition Assistance Program; Lt. Valerie Snellings, Navy Food Management Team Norfolk; and Lou Atteberry, Fleet Family Support Center



FISC Norfolk Commanding Officer Capt. R. A. Christopherson congratulates Lt. Donald McIntyre after presenting him with the Navy and Marine Corps Commendation Medal.



LS2(AW) Korilyn Barrett is congratulated by FISC Norfolk Command Master Chief Paul Alaniz after he presented her with a COMFISCS command coin. Barrett is the 2009 FISC Norfolk Sailor of the Year.

Sailors and Civilians Step Up to Support Armed Services Blood Program



LS2 Peter Grzybek of the FISC Norfolk Logistics Support Center (LSC) was one of the blood donors at a recent blood drive held in Building W-143 aboard Naval Station Norfolk. The blood donations were collected by representatives from the Armed Services Blood Program at Naval Medical Center Portsmouth. The blood drive was sponsored by the FISC Norfolk First Class Petty Officer's Association. The Armed Services Blood Program is the only blood donor program that is responsible for all active duty personnel and their family members worldwide. Nearly one half of the units collected each month are shipped downrange.

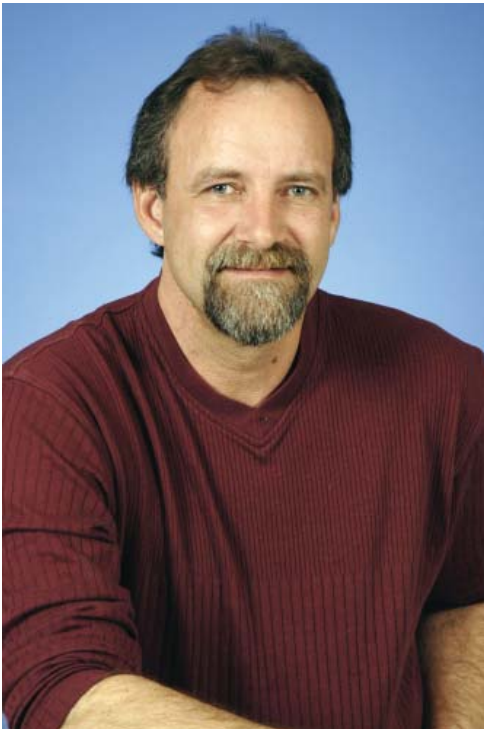




Michael Mattson, Code 401.4, is the FISC Norfolk Supervisor of the Quarter.



The Strategic Sourcing Team, Code 210, is the FISC Norfolk Work Team of the Quarter. Pictured are (left to right) Nichole Jackson-Heard, Darryl Richardson, Ken Icenbice, Andrew Hildebrandt, and Georgia Bozarth. Seated is Darva Gruber. Not pictured are Steve Lord and Cindi Newcomb.



Steven Todd, Code 432, is the FISC Norfolk NSPS/General Schedule Employee of the Quarter.

Wanted: Superstars

Please help us recognize your outstanding performers. We want to publicize the accomplishments of your co-workers. Please email information to jim.kohler@navy.mil, or call 757-443-1014. If you have photos, that's even better! All photos should be high resolution (300 DPI) and measure approximately 4X5 inches. Please direct any questions to the above contact information. Thank you.



FISC Norfolk – Saratoga Springs Officer-in-Charge Lt. Cmdr. Jason Hudson presents a Navy and Marine Corps Achievement Medal to LS1 Jeremy Shoemaker.